

# STATE OF KANSAS

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## OFFICE OF THE GOVERNOR

November 2000

Dear State Employee:

The state workforce is one of our most valuable resources. In an effort to seek continuous improvement in retaining a qualified workforce, I need your personal assistance in completing the enclosed survey. The survey responses we receive from you and other employees will give us a perspective on our strengths and weaknesses as an employer. This survey is the first of its kind in Kansas and only one of a few in the country.

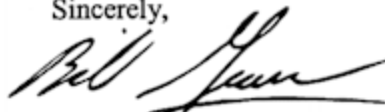
Your knowledge and perspective on day-to-day operations will provide crucial information for new or alternative compensation strategies, new training programs and legislative changes that can benefit all State of Kansas employees. If there is a subject that has been overlooked which you consider vital to the assessment of the state workforce, please complete the additional comment section of the survey.

Survey responses will remain confidential. When the analysis of the survey data is completed, overall outcomes will be communicated to all employees. No single person will ever be identified in the survey results.

The enclosed survey should take about 15 minutes to complete, and may be returned in the confidential envelope provided. We would appreciate your completed survey by Friday, December 22, 2000.

Thank you for taking the time to participate in this effort.

Sincerely,



BILL GRAVES  
Governor